

Accessibility plan, 2025-8

Section 1: Vision statement

Purpose of the Plan

The purpose of this plan is to show how Lynn Grove Academy intends, over time, to increase the accessibility of our school for disabled pupils. Lynn Grove Academy is committed to providing an environment that enables full curriculum access that values and includes all pupils, staff, parents, and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs.

Definition of Disability

According to the Equality Act 2010, a person has a disability if:

- a) He or she has physical or mental impairment.
- b) The impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

Legal Background

Under the Equality Act 2010 all schools must have an Accessibility Plan. The Equality Act 2010 replaced all existing equality legislation including the DDA. The effect of the laws is the same as in the past, meaning that 'Schools cannot lawfully discriminate against pupils because of sex, race, disability, religion or belief and sexual orientation'.

This plan has been drawn up based upon information supplied by the Local Authority, and in conjunction with pupils, parents, staff and governors of the school and will advise other school planning documents.

This Accessibility Plan sets out the proposals of the Governing Body of our school to increase access to education for disabled pupils in the three areas required by the planning duties in the DDA:

- Increasing the extent to which disabled pupils can participate in the school curriculum; which includes teaching and learning and the wider curriculum of the school, such as participation in after school clubs, leisure and cultural activities or school visits;
- Improving the environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services;
- Improving the delivery to disabled pupils of information, which is provided in writing for pupils who are not disabled.

The Accessibility Plan should be read in conjunction with the following school policies, strategies and documents:

- Equality Objectives
- Equality Policy
- Staff Development Handbook

- Health and Safety Policy
- Special Educational Needs Policy
- Behavior Policy
- Academy Development Improvement Plan

The Academy’s complaints procedure covers the Accessibility plan.

Staff Development

Whole school training will recognize the need to continue raising awareness for staff and governors on equality issues with reference to the Equality Act 2010.

Plan Availability

The school makes the Accessibility Plan available in the following ways:

- A copy is posted on the school’s website
- Paper copies are available from the front office

Review and Evaluation

It is a requirement that our accessibility plan is resourced, implemented, reviewed and revised as necessary and reported on annually. Below is a set of action plans showing how Lynn Grove Academy will address the priorities identified in the plan.

The plan is valid for three years [insert year range e.g. 2025-2028]. It is reviewed annually.

Approved by:

Date:

Next review date:

Section 2: Aims and objectives

Our aims are to:

- Increase access to the curriculum for pupils with a disability
- Improve and maintain access to the physical environment
- Improve the delivery of written information to pupils

The table below sets out how the school will achieve these aims.

Aim	Objectives <i>State short, medium and long-term objectives</i>	Actions to be taken	Person responsible	Date to complete actions by	Success criteria
Increase access to the curriculum for pupils with a disability.	Pupils with a disability have a it clearly labelled on their individual health care plan with clear guidance for all staff.	Teaching staff instructed to engage with health plans to ensure that they make the curriculum accessible	EGU	September 2026	Staff trained to deal with specific pupil needs. Feedback from training demonstrates a deeper understanding of specific pupil needs and interventions required. Intervention tracking shows that specific pupils are making progress.
	Raise level of support and provision for pupils with Dyslexia and Dyscalculia.	Raising of teacher's awareness through training and support. Investment in resources to support pupils with Dyslexia/Dyscalculia – Dyslexia friendly books, coloured overlays, online resources (NESSY), etc.	HPO, EGU	Dec 2026	Higher number of pupils identified and using materials. Data for these pupils shows increased levels of progress, particularly in reading/maths.
	Develop the use of specific resources, including innovative materials and technology to enhance the provision for pupils with a	Establish the sensory room as part of Draco in the SEND department	EGU	Dec 2026	

	variety of physical, emotional and educational needs.	Continued use Sensory Circuits to support autistic pupils, and pupils with sensory processing difficulties, in accessing the curriculum.	EGU	Sep 2026	Pupils accessing high quality interventions. These pupils making greater progress across the curriculum.
Improve and maintain access to the physical environment.	Audit classroom environments to ensure learning opportunities are maximised for pupils with disabilities, e.g. visual impairments, hearing impairments, other SEND.	Development of classrooms reflects need of pupils in class as well as potential unidentified needs. Classrooms audited for specific disabilities and individuals as appropriate.	EGU	July 2028	Changes to classrooms across the school reported to LGB. Pupils, parents, teachers able to identify positive impact on learning of specific changes.
Improve the delivery of written information to pupils.	Update signage around the school to reflect the current linguistic composition of the Academy.	Audit languages used within the school. Revise languages used on internal signage.	EGU, School Leadership	Mar 2028	Signage reflects the needs of the community. Adapted according to changing needs, where necessary.

Section 3: Access audit

Feature <i>For example:</i>	Description	Actions to be taken	Person responsible	Date to complete actions by
Number of stories	The school is a three-story building. Steps are required to access main part of the school from reception.	Lift is in place to allow access to all levels of the main building. Lifts are serviced regularly by Stanna.	AT GC	Yearly
	Steps are required to access the playground from the far corridor.	Alternative access is available with ramps. Monitor changing needs of staff and pupils.	AT GC	Ongoing
Corridor access	All corridors are accessible for wheelchairs and wide enough for maneuver.	Health & Safety Learning walks are carried out termly to ensure that areas remain clear and accessible.	AT GC MR	Termly
Lifts	Lift is in place near to reception for access to main building.	Annual maintenance checks to occur.	AT GC	Yearly
Parking bays	Disabled parking bay available at front of school.	Monitor use. Additional bays to be allocated if required.	AT GC	Ongoing
Entrances	Main entrance accessible, lift available, ramps available for entrance to hall.	Monitored, check for accessibility.	AT GC	Ongoing
Ramps	Moveable ramps are available for wheelchair access. Ramped entrance was created to car park.	Monitor use and need.	AT GC	As needed
Toilets	Disabled toilets available in staff and student areas.	Regular checks for accessibility, cleanliness and damage.	AT GC	Ongoing

Internal signage	Signage around the school is clear.	Refine languages used.	AT GC	March '18
Emergency escape routes	Labels well and clearly displayed throughout school. Emergency lights above door.	Continue to ensure signs are maintained.	AT GC	Ongoing.
	Fire evacuation plan in place and communicated.	Reviewed at least yearly.	AT GC	Yearly