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Pupil Premium Plan 2018/19

Disadvantaged pupils by year group

Year group	Disadvantaged number	Disadvantaged percentage
7	69	27.3%
8	52	27.4%
9	49	26.3%
10	64	28.2%
11	45	22.0%
Total	279	26.3%

Total pupil premium funding for current year: £254,320

Estimated spending for current year: £237,000

Pupil premium expenditure and impact

Current achievement GAP (based on GCSE results in Y11) = -0.33

SUCCESS CRITERIA = close Gap to +/- 0.0

Achievement Strategy	Cost	Success criteria	Evaluation
Use HLTAs to reduce class sizes, and support DP pupils in specific small group and 1-2-1 interventions.	Staffing total cost £145000	Attendance at intervention and progress made checked by HoD and PL in learning walks and book scrutinies and at each DCP. Improvement in closing gap at each DCP	
Use data to effectively monitor DP progress		DC and PLs review DP at each DCP. SMT review DP PROGRESS HALF-TERMLY Improvement in closing gap at each DCP	
Embed effective challenge, marking and feedback to ensure pupil performance	£500	Evidence in books of DP feedback and response. Dept marking policies include priority marking for DP pupils and evidenced in learning walks / book scrutinies. Improvement in closing gap at each DCP	



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Provide targeted and rapid intervention to overcome barriers to learning and ensure progress at all levels	£10000	DP pupils regularly attending intervention (logged through SG). Progress monitored by HoD and PL at each DCP and intervention adjusted to target need. DP pupils closing Gap (monitored at DCPs and mock exams) LASER meeting fortnightly to monitor DP performance. Improvement in closing gap at each DCP	
Provide resources to support DP pupil learning and engagement in the curriculum	£10000	Ensure DP pupils can fully access the curriculum by ensuring all revision guides and specialist equipment is provided. Improvement in closing gap at each DCP	
Total cost of Strategy	£166000		

Current Attendance Gap across all years (based on end of 2018 figures) = 5.56%

TARGET = Reduce Gap to 2.5%

Attendance Strategy	Cost	Success criteria	Evaluation
Fund resources to overcome barriers to attendance -breakfast club -uniform & PE kit -transport -engagement through extra-curricular activity	£30000	Attendance Gap reduces in all year groups and number of PA DP pupils reduces from 2017-18. Pupils are fully engaged in school opportunities (as monitored by mid-year / final year audit) Improvement in DP attendance and reduction in GAP at each DCP	
Pupils' mental health and social behaviour is supported to reduce FTEs and increase attendance	£3000	Counselling / mentoring provided for pupils in need to support attendance (measure at each DCP). Improvement in DP attendance and reduction in GAP at each DCP	



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Fund Summer camp to ensure positive transition to Secondary school	£7000	At least 70% of Yr6 and DP cohort engage in Summer Camp. Improvement in DP attendance and reduction in GAP at each DCP	
Total cost of Strategy	£40000		

Raising aspiration, ambition and achievement

Ambition Strategy	Cost	Success criteria	Evaluation
More able DP pupils are supported and challenged to achieve higher grades	£6000	Participation and completion of Brilliant club initiative. HAP DP pupils make progress in line with other pupils nationally.	
DP pupils take an active role in leadership activities in the school to promote responsibility and resilience.	£10000	DP pupils' participation is in line with non-DP in each year group at mid-year and end of year audits. Raised responsibility and self-esteem reduces DP FTE and IER incidents from 2017 equivalents.	
Targeted DP pupils have opportunity to develop social skills	£5000	Pupils engaged in LotC activities to develop team skills. Improved attendance and reduction in behaviour incidents at each DCP	
Pupils have support to find and access to high quality work experience placements	£10000	Pupils supported by careers team to find good quality placements. Audit of DP pupils completed by careers team. All DP pupils have quality placements in Work Experience.	
Cost of Strategy	£31000		