



Pupil Premium Plan 2019-2020

Disadvantaged¹ pupils by year group

Year group	Disadvantaged number	Disadvantaged percentage
7	89	34.2%
8	76	29.6%
9	51	27.6%
10	49	27.2%
11	57	26.8%
Total	322	29.4%

Total proposed pupil premium funding for current year: **£294,525**

Pupil premium expenditure and impact:

Strategy - Achievement	Cost	Success criteria	Evaluation at end of academic year
HLTAs in English, Maths & Science to support pupils and provide intervention to narrow the gap. Data support to ensure accurate identification and monitoring of pupil achievement	£156,902	Narrowing achievement gap across all year groups	
Dedicated Pupil Progress Manager to assist VP and PL to mentor and support targeted DP pupils across all year groups.	£23,353	Narrowing achievement gap across all year groups	
Clinks Care farm work placement	£2,500	Narrowing achievement gap in Keystage 4	

¹ Ever6 FSM



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Revision guides and study aids to support learning & positive outcomes	£4,500	Narrowing achievement gap in Keystage 4	
Passport to Success initiative to encourage attendance at intervention	£1,000	Narrowing of DP gap in attendance at intervention	Starts in January 2020
Online learning to support positive outcomes and raise achievement	£4,000	Narrowing achievement gap across all year groups	
LRC weekend opening to support revision	£2,000	DP cohort % attendance at least in line with year group (27%)	Starts in Mar 2020
Strategy - Attendance	Cost	Success criteria	Evaluation at end of academic year
2 x Behaviour Support Workers to support attendance and BfL. School Counsellor to support DP pupils mental health issues so that it doesn't become a barrier to attendance or learning	£59,548	Improved attendance and reduction in number of FTEs and IER incidents for PP pupils Pupils able to access curriculum.	
Support with uniform costs to ensure lack of uniform does not become a barrier to attendance.	£5,000	Narrowing of attendance gap across all year groups	
Food for DT and Breakfast club	£3,500	Narrowing of attendance gap across all year groups	
Taxis/Transport costs in emergencies to ensure access to school	£2,695	Narrowing of attendance gap across all year groups	
Strategy - Aspiration	Cost	Success criteria	Evaluation at end of academic year
Leadership programmes to develop skills – DoE and Young Leaders	£2,000	DP cohort % participation at least in line with school (29%)	
Extra-curricular opportunities to expand life experiences and develop teamwork skills	£5000	Narrowing achievement & attendance gap across all year groups	
Trips to develop cultural capital and support learning	£9,000	Narrowing achievement & attendance gap across all year groups	



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Music lessons to expand life experiences and learn a new skill	£3000	Narrowing achievement & attendance gap across all year groups	
Brilliant Club initiative to support DP HAPs pupils	£6,675	Narrowing achievement & attendance gap for DP HAPs across target year groups	
Total Cost	£290,673		